

**Paul M Wells, P.E.**  
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- QUALIFICATIONS:** Professional Engineer with degrees in civil and environmental engineering  
Extensive experience in water resources planning and management  
10 years of project management experience  
Ability to build collaborative teams and foster strong working relationships
- EXPERIENCE:** Senior Water Resource Control Engineer, Division of Water Rights, SWRCB, 3/2015 to Present
- Manage curtailment of water rights to protect senior rights and sustain instream flows for salmon and steelhead.
  - Draft regulation for measuring and monitoring annual diversions of 10 acre-feet or more.
  - Review water diversions for possible violations of curtailment notices.
- Water Resource Control Engineer, Division of Water Rights, SWRCB. 1/2011 to 3/2015
- Reviewed water right permits and licenses for regulatory compliance.
  - Ensured the protection of senior water rights and public trust resources.
  - Prepared compliance and inspection reports. Drafted ACLs and CDOs.
- English teacher, JET Program, Yokkaichi West High School, Japan. 7/2008 to 7/2010
- Adapted to a Japanese work environment and collaborated with team teachers.
  - Created lessons, motivated students, and developed classroom management skills.
- Manager, Program Support Team, Water Resource Program, Office of the State Engineer, Santa Fe, New Mexico. 1/1999 to 7/2008
- Chaired the agency committee for rule development and promulgation – adopted rule sets on surface water administration, well drilling, and artificial recharge and recovery.
  - Managed projects involving water rights administration, water resource planning, water transfers, conjunctive management, flow restoration, and artificial recharge and recovery.
  - Supervised the Rio Chama Watermaster and the Cimarron Watermaster.
  - Created and delivered presentations at public meetings and professional seminars. Provided training and guidance to agency staff.
  - Fostered strong working relationships with agency staff, attorneys, politicians, and consultants.
  - Served as expert witness and negotiated settlements prior to hearing.
- EDUCATION:** MS in Environmental Engineering, 1995, Oregon Graduate Institute, Portland  
BS in Civil Engineering (Water Resources), 1994, UCLA
- LICENSE:** Professional Engineer, California License C79426